

**REGULAR ROSEAU CITY COUNCIL MEETING
MONDAY – September 9, 2019 at 5:00 P.M.
ROSEAU CITY CENTER COUNCIL CHAMBERS
121 Center Street East Suite 201
Roseau, MN 56751**

The Regular monthly meeting of the Roseau City Council was held on the above date, time and place. Members present were, Mayor Jeff Pelowski, Councilmembers: Pat Novacek, Amy Bassingthwaite, and Brady Johnson Absent: Jane Evans. Others present were, Community Development Coordinator Todd Peterson, City Superintendent David Drown, Fire Chief Craig McMillin, City Attorney Michelle Moren, Clerk-Treasurer Beth Carlson, Jack Swanson – Wild 102 radio, Audrey and Bruce Stone, Jim Trojanowski and Linda Pavek from the Northwest Regional Library, and Karl Nelson.

Mayor Jeff Pelowski called the meeting to order and the Pledge of Allegiance was said.

Council member Amy Bassingthwaite motioned, Council member Pat Novacek seconded and it was carried by unanimous vote to approve the August 5, 2019 regular meeting minutes as written.

Council member Pat Novacek motioned, Council member Brady Johnson seconded and it was carried by unanimous vote to approve the August 19, 2019 special meeting minutes as written.

Council member Amy Bassingthwaite motioned, Council member Pat Novacek seconded and it was carried by unanimous vote to approve the following Consent Agenda, as written

1. Presentation of Accounts Payable claims August 1, 2019 through August 31, 2019
Batch AP08312019.
CK# 66853-66912 = \$138,966.96
2. Presentation of daily checks August 1, 2019 through August 31, 2019
CK# 66746-66852 = \$401,332.93
E# 1560-1597 = \$378,929.11
PR 08/15/19 = \$39,873.95
PR 08/30/19 = \$43,253.40
3. Presentation of Receipt entries July 1, 2019 through July 31, 2019.
4. Presentation of Journal entries JE063019.
5. Audit Committee review of June 2019 General Ledger checks written compared with images on the bank statement.
6. Notices and Communications –
Upcoming scheduled meetings:
 - a. October 7, 2019 Regular council meeting at 5:00 p.m.
7. Approve the use of alcohol in the Community Center - none
8. Investment–Roseau EDA Hi Fi as of 09/03/2019 is \$147,403.13
9. Cash in bank-Regular checking as of 09/03/2019 is \$2,497,660.85.
10. Investment-Regular Hi Fi as of 09/03/2019 is \$1,559,113.50.
11. Investment Certificate of Deposit as of 09/03/2019 is \$809,422.54
12. Investment Certificate of Deposit as of 09/03/2019 is \$800,361.38.

13. Investment Certificate of Deposit as of 09/03/2019 is \$801,033.41.
14. Investment Certificate of Deposit as of 09/03/2019 is \$795,099.90.
15. Investment-Roseau EDA Money Market as of 09/03/2019 is \$198,482.91.
16. Cash in bank-Roseau EDA as of 09/03/2019 is \$609.73.
17. Roseau Promotions Director Report
18. LG220 – Roseau Youth Hockey – Memorial Arena
19. LG220 – LifeCare Med Center – American Legion
20. Minnesota Pollution Control Agency – Denny’s Outdoor Sports
21. Salvation Army – Heat Share Agreement
22. Minnesota Energy Resources – Public Safety Notice
- 23.

**RESOLUTION NO. 42-19
RESOLUTION ACCEPTING DONATION**

WHEREAS, Mr. and Mrs. Bob Berglund and the General Public have presented to the City of Roseau, a donation of \$117.00, and have designated that this donation be deposited in the City of Roseau Gazebo Concert Fund.

Mr. and Mrs. Bob Berglund \$100.00
General Public \$17

WHEREAS, the City Council is appreciative of the donation and commends them for their civic efforts,

NOW, THEREFORE BE IT RESOLVED, BY THE City Council of the City of Roseau, Minnesota;

1. That the donation is accepted and acknowledged with gratitude, and
2. That the donation will be allocated to the Gazebo Concert Fund.

Adopted by the City Council of the City of Roseau, Minnesota this 9th day of September, 2019.

By: _____
Mayor

Attest: _____
Clerk/Treasurer

24. July 2019 Roseau Liquor Store monthly sales report
25. July 2019 City Revenues & Expenditures report
26. KLJ – Airport Project Status Report

Delegations

Bruce and Audrey Stone presented to the City of Roseau a signed print of a painting by local artist Marv Espe. The painting is of local pilot Rudy Billberg, his wife Bessie Billberg and his plane. Bruce and Audrey Stone desire that the print be mounted on the west side of the new terminal building at the airport, as the airfield is named after Rudy Billberg. Darrin Smedsmo has volunteered his time and expertise to hang the picture with tamper resistant wall mounts. Mayor

Pelowski and council thanked Bruce and Audrey Stone for their beautiful donation. Mayor Pelowski stated that donations like these are part of what makes Roseau a special place.

Northwest Regional Library Director Jim Trojanowski presented to council the Northwest Regional Library Profit and Loss Overview report. Director Trojanowski informed council that although circulation for the regional libraries is trending down for 2017-2019, the Roseau Library is set to exceed past circulation. There have been significant increases in audio and digital collections which are still on pace to go up quite a bit. Director Trojanowski stated that State funding has not increased in 12 years. Northwest Regional Library is asking for a 3% increase from each of its 13 cities and counties. This 3% increase would be a \$1,598 increase for the City of Roseau. The 2019 Roseau allocation is \$53,254. Director Trojanowski informed council that the City of Roseau allocation is 4% of the total NWRL budget, the City of Roseau Library has 14% of the total circulation, and the City of Roseau Library has 12 % of the weekly staff hours.

Mayor Pelowski stated that the City of Roseau is adopting its preliminary levy and budget tonight and would not be meeting to set its final budget until October. The budget for the Northwest Regional Library will be discussed at that time.

Keith Pringle was scheduled on the agenda, but did not attend the meeting.

Committee Reports

Planning Commission –

CDC Todd Peterson reviewed the Planning Commission minutes from August 26th, 2019.

- CDC Peterson stated that Police Officer Manka has sent out additional letters and citations on properties still out of compliance on the Clean-up Report. Officer Manka has stated that things are going well and there has been good response with a number of properties being completed this summer.
- CDC Peterson stated that Building Official Brad Bail appeared before the Planning Commission in regards to confusion between the City and Mr. Bail's office in getting a building permit issued for a garage project for Ben Deiter. Mr. Deiter had applied for a building permit last fall to build a garage. A building permit never got issued. Mr. Deiter moved forward with the project without having the actual permit. It was brought to the attention of the City when neighbors inquired if Mr. Deiter had a building permit. Mr. Bail explained that they will be more diligent in making sure that an oversight like this does not happen again. Mr. Bail has contacted Mr. Deiter and inspections will be completed to make sure that the garage in question is in compliance and the permit is followed.
- CDC Peterson informed council that at 12:30 a Public Hearing was held for Variance Application #19-2 (Grass Lake Enterprises) for a sign variance on the car wash (Sven and Ole's) and oil change businesses. The car wash has an existing monument sign with a square footage of 72 SF, the proposed electronic messaging sign for the oil change business has a square footage of 40 SF for the total square footage of 112 SF, 12 SF in

excess of that allowed under the sign ordinance of 100 SF for a monument sign on a multi-tenant business. Grass Lake Enterprises is seeking a variance of 12 SF to install the new signage. CDC Peterson reported that notices of the hearing were sent to neighboring properties and published in the newspaper and that no oral or written comments were received prior to the Public Hearing. The City Council provided its approval or denial contingent on the actions of the Planning Commission at the August 26, 2019 public hearing since the City Council will not meet until September 9th. The Planning Commission unanimously approved the variance request on the basis that the variance request is reasonable given the small overage (12 SF); was unique to this situation in that the existing oversized sign was approved with a previous variance request and the new signage was in character with the overall business location and did not change the essential character of the neighborhood.

5:30 Public Hearing – (Determination of nuisance or hazardous building. 107 3rd St. NW. City Council may take action to proceed with the abatement process pursuant to the mandates of Minnesota Statutes §463.)

At 5:30 pm a public hearing was held to determine nuisance and/or hazardous building. Council member Amy Bassingthwaite motioned, Council member Brady Johnson seconded and it was approved by unanimous vote to open the public hearing as to whether the building located at 107 3rd Street Northwest constitutes a nuisance and/or hazardous building. The upper level stucco coating and the stone face on the lower level are showing signs of failure and large areas have already fallen off which has the potential to cause injury to pedestrians. Windows also show signs of failure.

City Attorney Michelle Moren informed council that there are some ownership issues as some of the owners of record are deceased; probate may be needed to pass the title down. Owners identified are Mrs. Ione Ptacek, Mr. Joel Budd and Mr. and Mrs. Karl Nelson. Mr. Nelson was in attendance.

There were no written or oral comments submitted to the City before the public meeting.

City Attorney introduced Officer Zach Manka, who submitted to council the timeline of his inspection report, the pictures taken, the Building Officials inspection report, and the notices sent to Mrs. Ione Ptacek, Mr. Joel Budd and Mr. and Mrs. Karl J. Nelson. Officer Manka stated that in 2018 a letter of violation stating what needed to be done to be compliant was sent to the owners of record giving them 30 days to comply. The work was not done so a citation was issued. This year, 2019, a letter of violation was again sent, to the owners of record, which stated what needed to be done and 30 days to comply. The work was still not completed so another citation was issued.

Mr. Karl Nelson was in agreement with what has to be done to improve the look and safety of the building. Mr. Nelson stated that he was not ignoring the notices and citations; he has not been in the financial position to do the work needed. Mr. Nelson stated that he is now financially capable of doing the work and is committed to getting it done. Mr. Nelson stated that he is

replacing some windows on the south side, replacing the failing stucco and rock work and is testing the remaining stucco and rock work as he feels that it does not all have to come down.

Mr. Bruce Stone, a resident in attendance, advised council during the public meeting to wait for the building official's report and recommendations as, Brad Bail, the building official had not been able to get access to the inside of the building during his initial inspection and has not spoken with Mr. Nelson on what needed to be done.

CDC Peterson stated that Mr. Bail is in Roseau usually once a week. Mr. Nelson will provide CDC Peterson with his contact information so Mr. Bail can meet with Mr. Nelson.

Council inquired of Mr. Nelson as to his timeline for bringing the building at 107 3rd St. NW into compliance. Mr. Nelson stated that if the weather was good he could have the building in compliance by the end of September or first part of October, maybe as late as mid-October if the weather was bad.

CDC Peterson also inquired as to what could be done for the hazard of snow that comes off in sheets off the roof of the building. Mr. Nelson stated that he has roped off the area under the roof and taken it off but would look into a barrier or snow guard.

City Attorney Michelle Moren advised the council that the abatement hearing should be reopened for purposes of receiving additional evidence from Brad Bail, the building official. Further, that notice would need to be given to the known owners of the subject property, Said owners could be given the option of appearing by telephone. City Attorney Moren advised council that they could continue the public hearing to the October 7th meeting.

After discussion, Council member Pat Novacek motioned, Council member Amy Bassingthwaite seconded and it was carried by unanimous vote to continue the public hearing to the October 7th, 2019 regular City Council meeting at 5:30 pm.

Operations Committee –

CDC Peterson stated that the Operations Committee did not meet but that George Gmach is working on the City employee pay plan. The grades and steps are complete but Mr. Gmach is working on the market analysis.

Oakcrest Golf Course – No new business

Airport Committee

The airport committee did not meet.

CDC Peterson informed council that the runway will be closed for the next 3 weeks while work is done on the runway lighting. Polaris and Valley Med have been notified that no fixed winged aircraft will be able to land. The grass runway will still be open.

Roseau County Commissioner

County Commissioner Jack Swanson informed council that the County Board will be setting its preliminary levy and budget two weeks from tomorrow. The 2020 budget is unlikely to increase significantly as the County is in great financial shape.

EDA

CDC Peterson informed council the EDA did not meet.

Department Reports

Liquor Store

Liquor Store Manager Roseborough was absent.

Fire Department

Fire Chief Craig McMillin reminded council of the 34th Annual Firefighters BBQ and Ball on Saturday the 21st at the Roseau Fire Hall. The Firefighters will be serving turkey and pork from 5:00 to 8:00 pm. The dance will be held at the American Legion after the BBQ.

Police Department

Police Chief Ward Anderson was absent

Superintendent

City Superintendent David Drown presented to council an estimate from Northwoods Heating and Cooling, Inc. for a new \$45,000, radiant heating system that can be expanded, if needed, for an additional \$3,000 for the Memorial Arena. This proposed natural gas heating system will put radiant heat on the people in the bleachers and not be heating the ice as the current reclaim heating system does. Heating of the ice puts additional load on the compressors as they are trying to cool. Superintendent Drown reminded council that 2 of the 3 compressors failed last fall. However, the compressors have been rebuilt and an oil return was also put in this summer to aid the compressors, so they are in good working order. With the work that has been done to the current Freon compressor system, it would not make sense to go to an ammonia system at this time. Superintendent Drown would like to get the heating system in place yet this fall, but this project is not in the budget. Superintendent Drown asked for council to amend the arena budget by \$48,000 for the heaters. CDC Peterson stated that there is currently \$23,000 left in the capital expenses in the arena budget.

After discussion, Mayor Jeff Pelowski motioned, Council member Brady Johnson seconded and it carried by unanimous vote to approve a \$30,000 overage to the arena budget.

City Superintendent Drown presented to council the letter of resignation from Chad Johnson. After discussion, Council member Pat Novacek motioned, Council member Amy Bassingthwaite seconded and it was carried by unanimous vote to accept the resignation of Chad Johnson.

City Attorney

City Attorney Michelle Moren informed council that the agreement Colonial Life had presented to council at the August 5th council meeting where there was to be “no cost or obligation to the City other than the time it takes to process the deduction through payroll” was not the agreement

Colonial Life presented after council approval. There could be some cost obligation. Also, the City Clerk signed a contact information page on the Colonial Life representatives I Pad. That same signature showed up on three pages, two of which the Clerk did not get to view. City Attorney stated that council may want to rescind approval of Colonial Life as there could be some cost obligation to the City.

After discussion, Council member Amy Bassingthwaite motioned, Council member Pat Novacek seconded, and it was carried by unanimous vote to rescind approval of Colonial Life as a voluntary benefit plan for the City of Roseau employees as it could have a cost obligation to the City.

Community Development Coordinator

- CDC Peterson presented to council the auditing proposal from BradyMartz for the years ended December 31, 2019, 2020 and 2021. BradyMartz fee for the City audit is \$19,000, \$19,500 and \$20,000 for the years ended December 31, 2019, 2020, and 2021, respectively. CDC Peterson informed council that 2016 proposals from HoffmanPhillipKnutson for \$19,000 per year for three years, and ClifftonLarsonAllens proposed \$21,000 for two years and \$22,000 for the third year, were similar to or more than BradyMartz's current proposal. CDC Peterson stated that BradyMartz is familiar with the City of Roseau, reducing time and effort in the auditing process.

After discussion, Council member Brady Johnson motioned, Council member Pat Novacek seconded and it was approved by unanimous vote that the City continue its relationship with BradyMartz for an additional three years for auditing services.

- CDC Peterson presented to council Houston Engineering's proposed scope and fee for subdivision planning for the City of Roseau. Houston Engineering "services include an alternative analysis addressing the feasibility and economic favorability of four isolated areas of the City intended for the development of a residential subdivision." The estimated cost for this project planning analysis is \$14,260. CDC Peterson stated that this analysis will get the data the City Council needs to make an informed decision. CDC Peterson stated that this cost is not in this year's budget. It could be included in next year's budget, but CDC Peterson feels the City should get the information as soon as possible and requested Council approve the \$14,260 cost estimate for Houston Engineering.

After discussion, Council member Amy Bassingthwaite motioned, Mayor Jeff Pelowski seconded and it carried by unanimous vote to approve the budget overage of \$14,260 for the estimated fee from Houston Engineering for subdivision planning for the City of Roseau.

- CDC Peterson presented to council a rebuttal/counter letter regarding the Roseau City offer on 303 Center St. of \$20,000. The assessed property value is \$66,000. The owners counter offer is \$34,000 non-negotiable. CDC Peterson informed Council that Building Official Brad Bail had been in the house and indicated that the building is not worth saving. CDC Peterson stated that the lot is in the flood plain and would have to be built

up a foot or two to elevate it out of the flood plain. CDC Peterson does not feel that the lot is worth the \$34,000 plus the cost to tear down and dispose of the building.

It was council consensus to not accept the counter offer.

- CDC Peterson presented to council a resolution from the Roseau County Highway Department. This resolution is a request to re-designate a portion of State Aid County Road No. 77, (2nd Avenue SE). State Aid Highways can be terminated at hospital emergency rooms. Lifecare Medical Center has relocated the emergency room. When the emergency room moved so did the County State Aid Highway 77. The County is asking for City support of its resolution.

After discussion, Council Pat Novacek motioned, Council member Amy Bassingthwaite seconded and it was carried by unanimous approval the support the resolution of the Roseau County Highway Department re-designating a portion of County State Aid Highway 77 to the current location of the Lifecare Emergency room.

- CDC Peterson informed council the NWCA school project has begun. The utilities are going in and the foundation should be completed in about a week.
- CDC Peterson informed council that the four finalists for the Park and Recreation Director position will be interviewed again on Wednesday.
- CDC Peterson informed council that Scott Johnson, a local contractor, is interested in trading an Oak Crest West lot for the tax forfeited small house and 50 ft. lot on Center Street that the City acquired from the County. Mr. Johnson feels that the existing house is a good candidate for rehab. Council discussed the great job Mr. Johnson has done on other home rehabs. This trade would allow for three housing units rather than two.

City Attorney Moren stated that she would work with County Attorney Kristi Kjos on the legal framework. Attorney Moren stated that the only stipulation the County had on the tax forfeited parcels are that they are made into buildable lots, so as long as the County Board is made aware and takes no action against the transfer there should not be an issue.

After discussion, Council member Amy Bassingthwaite motioned, Council member Brady Johnson seconded and it was carried by unanimous vote to approve the conveyance of the newly acquired tax forfeited lot and small house on Center Street to Scott Johnson for the lot at Oak Crest West contingent on the County not objecting to the trade.

Resolution #43-19
EXTRACT OF CITY COUNCIL MINUTES OF THE REGULAR MEETING OF
THE CITY COUNCIL OF THE CITY OF ROSEAU HELD ON
SEPTEMBER 9, 2019, AT 5:00 PM

Council member Amy Bassingthwaite introduced the following Resolution and moved its adoption:

WHEREAS, the City of Roseau is the owner of the following described real estate, which lot contains a building in need of repair;

The Westerly Fifty (50) feet of Lots One (1), Two (2), Three (3) and Four (4) of Block Five (5) in Brandt's Railway Addition to the City of Roseau, according to the recorded plat thereof on file and of record in the office of the Register of Deeds in and for Roseau County, Minnesota (hereinafter referred to as "Brandt's Lot"), and

WHEREAS, Harvey Scott Johnson is the owner of the following described real estate which consists of a bare and buildable lot:

Lot Five (5), Block Five (5) in OAKCREST WEST Addition to the City of Roseau, according to recorded plat thereof, Roseau County, Minnesota.(hereinafter referred to as "Lot 5"), and

WHEREAS, the City was required to make Brandt's Lot suitable for a single family residential home; and

WHEREAS, Johnson has agreed to remodel the existing structure on Brandt's Lot as a single family residence; and

WHEREAS, the City will work with other governmental entities to place a single family residence on Lot 5; and

WHEREAS, the parties are willing to exchange their respective Lots so that there will be a single family residence on each Lot; and

WHEREAS, it is deemed to be in the best interest of the City of Roseau Brandt's Lot be "sold" to Johnson, with the sales price reflected as the transfer by Johnson to the City of Lot 5.

NOW THEREFORE BE IT RESOLVED, that the City of Roseau, accepts the offer of Harvey Scott Johnson, to purchase the above described real estate "Brandt's Lot" for good and valuable consideration consisting of the transfer by Johnson of "Lot 5" to the City. The Mayor and Clerk/Treasurer of the City of Roseau are hereby authorized and directed to execute a deed of conveyance running from the City of Roseau, a municipal corporation under the laws of the State of Minnesota, to Harvey Scott conveying the above described Brandt's Lot real estate, and;

BE IT FURTHER RESOLVED, the purchaser Harvey Scott Johnson shall be responsible for any remaining special assessments and for all real estate taxes due and payable in the year 2019 and thereafter.

The motion for adoption of the foregoing Resolution was duly seconded by Council member Brady Johnson and upon a vote being taken thereon, the following voted in favor thereof:

Council Members: Mayor Jeff Pelowski, Council members Pat Novacek, Amy Bassingthwaite and Brady Johnson.

And the following voted against the same: NONE

And the following abstained: NONE

And the following were absent: Jane Evans

Whereupon said motion was declared duly passed and adopted.

Jeff Pelowski, Mayor

ATTEST:

Elizabeth Carlson, Clerk/Treasurer

I hereby certify that the foregoing resolution is a true and correct copy of the original resolution adopted by the City Council of the City of Roseau on September 7, 2019.

Elizabeth Carlson, City Clerk/Treasurer, City of Roseau, Minnesota

- CDC Peterson informed Council that the City hosted a Walkable Communities meeting to make Roseau more pedestrian and bike friendly. CDC Peterson stated that the City is receiving a \$5,000 grant for trail head signs.
- CDC Peterson informed council that there was a meeting on August 2 concerning the shortened hours at the Roseau Port of entry. US Senator Tine Smith stated that Congressman Collin Peterson and Congressmen Bennie Thompson will continue to be

agitators at Congressional hearings to pressure as much as possible, but there does not seem to be a short term fix as the closings and shortened hours are more of a political move, not financial.

Mayor and Council

North Country Food Bank, Inc. requested \$2,500 for a one time financial commitment to help purchase a new facility located at 1011 11th Ave NE in East Grand Forks to house the food bank that provides food across its 21-county service area in northwest and west central Minnesota. Mayor Pelowski informed council that originally the North Country Food Bank was going to build a new building but saved a large amount of money by purchasing the existing building in East Grand Forks that recently came up for sale. North Country Food Bank came to the Roseau County Board last year asking for a \$25,000 donation to help get it going.

Council asked for additional information about the building project and what other communities were contributing money.

Mayor Pelowski opened discussion on the 2020 budget process, highlighting that the City must adopt a preliminary budget and tax levy by September 30th, 2019 despite the fact that the information today is still very preliminary and there will be considerable discussion about the budget over the next four months. However, the preliminary levy that is set in September cannot be raised and can only be lowered. After discussion about how to proceed with developing the final 2020 budget and 2020 tax levy, Council member Pat Novacek motioned, Council member Amy Bassingthwaite seconded and it was carried by unanimous vote to set the overall 2020 preliminary levy at the same level as 2019 at \$1,049,242.

2020 Proposed Levy

General Revenue	\$995,988
Library Revenue	\$53,254
TOTAL 2020 Levy	\$1,049,242

CDC Peterson presented to council the 2020 Preliminary Budget. After discussion Council member Amy Bassingthwaite motioned, Council member Brady Johnson seconded, and it was carried by unanimous vote to accept the 2020 Preliminary Budget as presented.

2020 PRELIMINARY BUDGET

	REVENUE	DISBURSEMENTS	+ OR () BALANCE
101 General	\$ 2,401,885	\$ 3,327,147	\$ (925,262)
228 Lodging Tax	\$ 57,000	\$ 79,991	\$ (22,991)
227 Gazebo Concert Fund	\$2,500	\$2,500	\$ 0
229 Commercial Rehab (SCDP)	\$ 1,000	\$ 0	\$ 1,000
231 DOC Lease	\$ 30,786	\$ 13,950	\$ 16,836
233 TIF	\$ 121,408	\$ 111,914	\$ 9,494
453 Airport Project	\$ 640,500	\$ 900,000	\$ (259,500)
601 Water Enterprise	\$ 367,000	\$ 389,353	\$ (22,353)

602 Sewer Enterprise	\$ 352,000	\$ 279,138	\$ 72,862
603 Garbage Enterprise	\$ 440,000	\$ 601,840	\$ (161,840)
604 Electric Enterprise	\$ 4,132,500	\$ 3,694,709	\$ 437,791
609 Liquor Enterprise	\$ 1,855,300	\$ 1,569,330	\$ 285,970
TOTAL ALL FUNDS	\$ 10,401,879	\$ 10,969,872	\$ (567,993)

It was noted that Council must set a Truth and Taxation Public Hearing date. Council member Pat Novacek motioned, Council member Amy Bassingthwaite seconded and it was carried by unanimous vote to set the date of December 2nd, 2019 for the Truth and Taxation Public Hearing at 6:00 pm during the regular City Council meeting.

Mayor Pelowski informed council that he hopes to start the employee negotiation meetings by the end of September, but is waiting until the Gmach pay plan study is done.

Unfinished Business-

There being no further business Councilmember Pat Novacek motioned to adjourn the City Council meeting, seconded by Councilmember Brady Johnson and carried by unanimous vote.

ATTEST:

Elizabeth Carlson Clerk-Treasurer

Mayor Jeff Pelowski