

**CONTINUATION OF ROSEAU CITY COUNCIL SPECIAL MEETING FROM DECEMBER 15, 2010
WEDNESDAY – DECEMBER 22, 2010 @ 1:00 P.M.
ROSEAU CITY CENTER COUNCIL CHAMBERS
121 Center Street East Suite 201
Roseau, MN 56751**

A Continuation of the December 15, 2010 Special meeting of the Roseau City Council was held on the above date, time and place. Members present were Mayor Jeff Pelowski, Council members Gerry Schiltz, Curt Ireland, Linda Vatsndal and Pat Novacek. Others present were Community Development Coordinator Todd Peterson, City Superintendent David Drown, Police Chief Ward Anderson, Liquor Store Manger Brad Wiberg, Attorney Patrick Moren, Robert Wokosch, Neal Vatsndal, Daniel Berggren, Brian DeMars, Jeff Klein, Charlotte Erickson, Gary Przekwas, Sue Jennings, Benjamin Ullman, Chad Johnson, Wayne Ziska, Marc Hodge, Kevin Wiskow and Jack Swanson-Wild 102 Radio.

Pursuant to due call and notice a continuation of the special meeting of the Roseau City Council was held on the above date, time and place. The purpose of the meeting was to:

- Discuss Labor Negotiations
- Consider Resolution on the 2011 City of Roseau Budget
- Discuss Health Insurance Options

Councilmembers Pat Novacek and Linda Vatsndal from the Labor Negotiations Committee presented a proposal from the City Employees Association and the Police Officers Association. The proposal included:

- Contract Length: 1 Year (January 1, 2011-December 1, 2011)
- Cost of Living: 1.0% Cost of Living (COLA) increase for 2011
- Health Insurance: Change from HealthPartners to Medica for 2011, premiums split 90% City, 10% Employee. The city contribute \$1,750 into each employee's HSA account (bi-annually), plus an additional one-time lump sum contribution of \$1,000 into each employee's HSA account in January 2011. The City will maintain individual employee out-of-pocket caps at 2010 levels of \$2,600 (single) and \$3,300 (family).
- All other benefits to remain unchanged

After discussion Councilmember Vatsndal motioned to approve the following Employee Association/Police Association labor package:

- Contract Length: 1 Year (January 1, 2011-December 1, 2011)
- Cost of Living: 1.0% Cost of Living (COLA) increase for 2011
- Health Insurance: Change from HealthPartners to Medica for 2011, premiums split 90% City, 10% Employee. The city contribute \$1,750 into each employee's HSA account (in bi-annual payments), plus an additional one-time lump sum contribution of \$1,000 into each employee's HSA account (in bi-annual payments). The City will maintain individual employee out-of-pocket caps at 2010 levels of \$2,600 (single) and \$3,300 (family).
- All other benefits to remain unchanged

Seconded by Curt Ireland. The following members voted in favor of the motion: Pelowski, Ireland, Novacek and Vatsndal. The following members voted against the motion: Schiltz. The motion passed.

It was noted that Councilmember Schiltz voted against the motion based on the change of insurance to Medica.

After discussion Councilmember Novacek motioned to request a vote of the employees to accept Medica as the new insurance. Councilmember Novacek withdrew his motion.

The City Council gave direction to Community Development Coordinator Todd Peterson to make the necessary changes to the 2011 City Budget to reflect the approved wage and benefit package.

The City Employees Association and the Roseau Police Association representatives entered the City Council meeting along with various city employees. Association representatives Robert Wokosch, Neal Vatsndal, Jeff Klein, and Brian DeMars reported that the City Employees Association and the Roseau Police Association accept

the 2011 Wage and Benefit package approved by the City Council including the change from HealthPartners to Medica insurance for 2011.

After discussion Councilmember Pat Novacek motioned to approve the 1-year wage and benefit agreement as approved by the Roseau Employee's Association and the Roseau Police Association and the Roseau City Council and authorize signature of a contract.

**CITY OF ROSEAU WAGE PROPOSAL
TO THE ROSEAU CITY EMPLOYEE ASSOCIATION**

Contract Length:

- One year contract January 1, 2011 to December 31, 2011

Cost of Living Increase:

- The Cost of Living (COLA) increase for 2011 shall be 1.0% and the City Pay Chart shall be inflated to reflect this COLA increase. The COLA increase is in addition to any merit or longevity step increases an employee may be eligible for in 2011.

Health Insurance:

The group health insurance policy offered to the employees will change to Medica Choice Passport \$2,500/\$5,000 Deductable, 75-25 Co-insurance, HSA compatible plan offered through Thune Insurance.

- \$2,500 single/\$5,000 family Deductable
- 75-25 Coinsurance
- Maximum out of Pocket:
 - \$5,500 single (capped by city at \$2,600)
 - \$11,000 family (capped by city at \$3,300)
- Premiums shall cost shared at 90% City and 10% employee
- The City shall contribute \$1,750 per policy, for each employee into their qualified HSA account in two bi-annual installments (January and July). Each employee shall individually establish a qualified HSA account at the financial institution of their choice.
- The City shall contribute a one-time lump sum payment of \$1,000 into each employee's qualified HSA account in two bi-annual installments (January and July).

Other Provisions:

All other benefits outlined in the City Handbook to remain unchanged.

Dated this 22nd day of December 2010.

Council member Pat Novacek

Date

Council member Linda Vatsndal

Date

Robert Wokosch

Date

Neal Vatsndal

Date

**CITY OF ROSEAU WAGE PROPOSAL
TO THE LICENSED NON-EXEMPT CITY OF ROSEAU POLICE OFFICERS**

Contract Length:

- One year contract January 1, 2011 to December 31, 2011

Cost of Living Increase:

- The Cost of Living (COLA) increase for 2011 shall be 1.0% and the City Pay Chart shall be inflated to reflect this COLA increase. The COLA increase is in addition to any merit or longevity step increases an employee may be eligible for in 2011.

Health Insurance:

The group health insurance policy offered to the employees will change to Medica Choice Passport \$2,500/\$5,000 Deductable, 75-25 Co-insurance, HSA compatible plan offered through Thune Insurance.

- \$2,500 single/\$5,000 family Deductable
- 75-25 Coinsurance
- Maximum out of Pocket:
 - \$5,500 single (capped by city at \$2,600)

- \$11,000 family (capped by city at \$3,300)
- Premiums shall cost shared at 90% City and 10% employee
- The City shall contribute \$1,750 per policy, for each employee into their qualified HSA account in two bi-annual installments (January and July). Each employee shall individually establish a qualified HSA account at the financial institution of their choice.
- The City shall contribute a one-time lump sum payment of \$1,000 into each employee's qualified HSA account in two bi-annual installments (January and July).

Other Provisions:

All other benefits outlined in the City Handbook to remain unchanged.

Dated this 22nd day of December 2010.

_____	_____	_____	_____
Council member Pat Novacek	Date	Officer Marc Hodge	Date
_____	_____	_____	_____
Council member Linda Vatsndal	Date	Officer Daniel Berggren	Date
_____	_____		
Sgt. Jeff Klein	Date		
_____	_____		
Officer Brian DeMars	Date		

The motion for the adoption of the foregoing was duly seconded by Council member Ireland and upon vote being taken, the following voted in favor thereof: Ireland, Novacek, Schiltz, Vatsndal and Pelowski

and the following voted against the same: none
and the following abstained: none

and the following were absent: none

whereupon the said motion was declared duly passed and adopted.

After discussion Councilmember Curt Ireland motioned to approve a 1-year wage and benefit agreement with the four City Department Heads that is the same at the Roseau Employee's Association and Roseau Police Association and authorize signature of a contract.

**CITY OF ROSEAU WAGE PROPOSAL
TO THE CITY OF ROSEAU DEPARTMENT HEADS**

Contract Length:

- One year contract January 1, 2011 to December 31, 2011

Cost of Living Increase:

- The Cost of Living (COLA) increase for 2011 shall be 1.0% and the City Pay Chart shall be inflated to reflect this COLA increase. The COLA increase is in addition to any merit or longevity step increases an employee may be eligible for in 2011.

Health Insurance:

The group health insurance policy offered to the employees will change to Medica Choice Passport \$2,500/\$5,000 Deductable, 75-25 Co-insurance, HSA compatible plan offered through Thune Insurance.

- \$2,500 single/\$5,000 family Deductable
- 75-25 Coinsurance
- Maximum out of Pocket:
 - \$5,500 single (capped by city at \$2,600)
 - \$11,000 family (capped by city at \$3,300)
- Premiums shall cost shared at 90% City and 10% employee
- The City shall contribute \$1,750 per policy, for each employee into their qualified HSA account in two bi-annual installments (January and July). Each employee shall individually establish a qualified HSA account at the financial institution of their choice.
- The City shall contribute a one-time lump sum payment of \$1,000 into each employee's qualified HSA account in two bi-annual installments (January and July).

Other Provisions:

All other benefits outlined in the City Handbook to remain unchanged.

Dated this 22nd day of December 2010.

_____	Date	_____	_____	Date
Council member Pat Novacek			Ward Anderson, Police Chief	
_____	Date	_____	_____	Date
Council member Linda Vatsndal			Brad Wiberg, Liquor Store Mgr.	
_____	Date	_____		
Todd Peterson, CDC				
_____	Date	_____		
David Drown, Superintendent				

The motion for the adoption of the foregoing was duly seconded by Council member Schiltz and upon vote being taken, the following voted in favor thereof: Ireland, Novacek, Schiltz, Vatsndal and Pelowski

and the following voted against the same: none
and the following abstained: none

and the following were absent: none

whereupon the said motion was declared duly passed and adopted.

The City council reviewed the proposed 2011 budget and after discussion Councilmember Gerry Schiltz motioned to reduce the amount budgeted for improvements in Riverview Park from \$40,000 to \$20,000 for 2011. The motion was seconded by Councilmember Vatsndal and it was carried by unanimous vote.

Council member Ireland introduced the following resolution and moved for its adoption:

**#R 49-10
RESOLUTION
2011 FINAL BUDGET**

WHEREAS, the City of Roseau is required to adopt a Tax Levy and annual operating budget,

AND WHEREAS, the City of Roseau was deemed exempt from holding a Truth in Taxation Public Hearing and therefore has adopted a 2010 payable 2011 Tax Levy,

NOW THEREFORE BE IT FURTHER RESOLVED that the 2011 General Fund, Special Revenue Funds and Enterprise Funds annual operating budget is hereby adopted, and the staff is directed to ensure its implementation as follows:

2011 FINAL BUDGET			
	REVENUE	DISBURSEMENTS	+ OR () BALANCE
101 General	\$ 3,075,977	\$ 4,142,332	\$ (1,066,355)
228 Lodging Tax	\$ 42,450	\$ 49,570	\$ (7,120)
229 Polaris Promissory Note	\$ 30,000	\$ -0-	\$ 30,000
233 2001 TIF	\$ 54,118	\$ 51,913	\$ 2,205
318 1992 Assmt Job #1, 2 & 3	\$ 24,078	\$ -0-	\$ 24,078
330 \$500,000 G.O. Refdg	\$ 800	\$ -0-	\$ 800
331 \$2,335,000 G. O. Refdg	\$ 118,114	\$ 295,362	\$ (177,248)
601 Water	\$ 381,252	\$ 369,283	\$ 11,969
602 Sewer	\$ 347,231	\$ 277,474	\$ 69,757
603 Garbage	\$ 389,783	\$ 340,929	\$ 48,854
604 Electric	\$ 3,826,225	\$ 3,247,740	\$ 578,485
609 Liquor	\$ 1,500,775	\$ 1,322,445	\$ 178,330

